



TANN GROUP

PROCUREMENT POLICY FOR RESPONSIBLE SOURCING

March 2026

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Policy Owner: Group Sustainability
Approved by: CEO
Scope: Public

LEGAL NOTICE

This Procurement policy contains the fundamental mindset of the **TANN GROUP**. However, it cannot be understood to be the basis for demanding a certain type of behavior from the **TANN GROUP** or for establishing contractual claims against the company

If you have any questions about this document,
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TANN GROUP

This policy applies to **TANN GROUP** including its subsidiaries and covers **TANN GROUP**'s procurement activities globally. The policy refers to supplementary documents addressing our internal guidance and expectations to the supply market and demonstrate our sustainability approach in our value chain. The objective is to ensure the continuous, sustainable and safe supplies and use of procured items aligned with **TANN GROUP** strategy and values while targeting to continuous improvement. Basic internal guidelines for **TANN GROUP** Procurement have been set out in the General Conditions of Purchase and the **TANN GROUP** Code of Conduct.

Our goal is to be the partner of choice in the development of sustainable business. This can only be achieved through a network of responsible business partners. We commit to fair and ethical relationships with our suppliers. We select suppliers that commit to the principles of our **TANN GROUP** Supplier Code of Conduct, which communicates our general expectations for respecting the environment, human rights and responsible business practices.

We expect our suppliers as well as their suppliers, upholding special emphasis on safety and adhering to the ILO core labour standards, and the principles outlined in the OECD Guidelines for Multinational Enterprises. These, and the following principles form an integral part of our supplier due diligence and selection process and are subject to continued monitoring efforts

- Code of Conduct Alignment
- Chain of Compliance
- Regulatory Adherence
- Transparent Documentation

We recognize the importance of our supply-chain in our sustainability performance and thus aim to engage our key stakeholders constructively and long-term in sustainability planning, development and practices. **TANN GROUP** suppliers are encouraged to set targets for the reduction of greenhouse gas (GHG) emissions including Scopes 1, 2 and 3 and we recommend that they commit to the Science Based Targets initiative.

We are committed to preventing deforestation and sourcing wood-based materials exclusively from responsibly managed forests. Compliance is ensured through internationally recognized third-party forest certification schemes and supply chain traceability requirements. We are committed to taking into-account the economic, social and environmental aspects of forest management and procurement in accordance with the principles of sustainable development.

We check the suppliers' background information and monitor the supplier status for trade sanctions or violations of law and compliance with the **TANN GROUP** Supplier Code of Conduct and other agreed specifications defined in commercial business contracts. We require our suppliers, where contractually agreed, to allow **TANN GROUP** to conduct systematic supplier assessments, including facility audits.

For reporting misconduct, a confidential reporting channel, in line with Directive (EU) 2019/1937, is accessible at <https://app.loupe.link/whistleblowing/579b13f6-4010-41c2-992c-171b530eba84>.