



TANN GROUP

ENVIRONMENTAL POLICY

March 2026

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Policy Owner: Group Sustainability
Approved by: CEO
Scope: Public

LEGAL NOTICE

This Environmental Policy contains the fundamental mindset of the **TANN GROUP**. However, it cannot be understood to be the basis for demanding a certain type of behavior from the **TANN GROUP** or for establishing contractual claims against the company.

If you have any questions about this document,
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Member of **TANN GROUP**

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TANN GROUP

TANN GROUP is the global market leader in the development, production and sale of the specialty product Tipping Paper. Our global network and close cooperation with our subsidiaries guarantee worldwide service and the highest quality standards. The objective for **TANN GROUP** is to ensure a continuous supply of raw materials and ensuring environmental protection in connection with material consumption and operations to minimize our negative impact on the environment. This policy applies to all fully consolidated entities of the **TANN GROUP**. Further information regarding our commitments can be found in the following policies:

- Code of Conduct
- Supplier Code of Conduct
- Procurement Policy for Responsible Sourcing

GENERAL COMMITMENTS

- Fostering environmental sustainability and circular economy is an integral part of **TANN GROUP**'s business activities.
- Address environmental issues together with stakeholder engagement and capacity.
- **TANN GROUP** is taking environmental actions beyond regulatory and mandatory compliance.

CLIMATE, ENERGY AND DECARBONISATION

The **TANN GROUP** is committed to

- Aligning with the Science Based Target initiative (setting mid-term and long-term targets).
- Reducing its absolute greenhouse gas emissions for Scopes 1 and 2.
- Reducing its Scope 3 greenhouse gas emissions.
- Achieving net-zero emissions by 2050.
- Reducing specific energy consumption and related emissions.
- Not funding climate-denial lobbying.
- Not investing in fossil fuel expansion.

FORESTS, NATURAL ECOSYSTEMS AND BIODIVERSITY

The **TANN GROUP** is committed to

- Contributing to the preservation of natural habitats for current and future generations, including no land clearance by burning or clearcutting.
- Source forest-related raw materials responsibly and sustainably.
- Working in compliance with legal requirements and obligatory regulations.
- Only source wood from legal, sustainably managed, and known sources and work in compliance with responsible forest certification schemes.
- Only sourcing wood from deforestation free origin and not sourcing wood that has been harvested in areas where high conservation values (HCV approach) are threatened by logging.

- Not procuring wood that has been illegally harvested or harvested in violation of traditional or civil rights or Secure Free, Prior and Informed Consent (FPIC).
- Do not accept species listed in Appendices 1, 2, or 3 of the Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES) from suppliers.
- Keep natural ecosystems of supplying forests intact and motivate suppliers to reforestation and remediation of forests suffering from climate change.
- Continue sourcing 100% of paper from certified and/or controlled sources according to responsible forest certification schemes.
- Actively engage and motivate suppliers to sustainable forest management.
- Assess biodiversity impacts of own operations and supply chain activities.
- Consider biodiversity impacts for future investments.

WATER AND NATURAL ECOSYSTEMS

The **TANN GROUP** is committed to

- Use water responsibly and sustainably and therefore reduce our water withdrawal and consumption volumes.
- Increase efficiency in the use/consumption of process water.
- Continuously working on projects to prevent, minimize and control water pollution, therefore reduce or phase-out hazardous substances used in our processes.
- Support the conservation of freshwater ecosystems.
- Work in compliance with legal requirements and obligatory regulations, including through ISO 14001.
- Provide safely managed drinking water and sanitation services for all our employees at our sites.
- We aim to reduce our water consumption intensity by 10% by 2035, using 2025 as the baseline year, through efficiency improvements and responsible water management.

WASTE

The **TANN GROUP** is committed to

- Use process waste as raw material or energy according to the waste hierarchy (prevent, reduce, re-use, recycle and responsible disposal) while minimizing the amount of waste in landfill.
- Minimizing waste generation by diverting usable materials from disposal and making them available to qualified recycling partners, thereby supporting material recovery and circular economy principles.
- Work in compliance with legal requirements and obligatory regulations.
- Reduce waste to landfill and aiming to achieve zero waste to landfill by 2050.



TANN GROUP

SUPPLIER ENGAGEMENT

The **TANN GROUP** is committed to

- Ensure a continuous supply of raw materials while minimizing environmental impact.
- Engage with key suppliers and assess supply chain risks.
- Conduct evaluations and implement corrective actions as part of the grievance mechanism.
- Engage with various stakeholders to improve environmental impacts along the whole value chain.
- Demand suppliers to commit to **TANN GROUP** Supplier Code of Conduct that includes ESG criteria.
- Further details are published in the Procurement Policy for Responsible Sourcing.

SOCIAL COMMITMENTS

- We follow the principles of the UN ILO core labour standards, and the principles outlined in the OECD Guidelines for Multinational Enterprises.
- We respect internationally recognized human rights including the protection of customary rights to land, resources, and territory of Indigenous Peoples and Local Communities.
- We advocate for equal pay for equal work, fostering gender equality in the workplace in line with local and international standards.
- We engage and encourage the local communities to open dialogue and feedback.
- Further details are published in the Code of Conduct.

COMMUNICATION CHANNELS

Several reporting and an anonymous public whistleblowing mechanisms are in place to monitor and manage any potential noncompliance with environmental policy and address other types of environmental concerns.

This policy is approved by the CEO of **TANN GROUP** and valid without signature.